



HILLS STREET GROUP

Providing Creative Solutions to
Injury Management,
Prevention & Rehabilitation.



Pre Employment Services

What is Pre-Employment Screening?

Recruitment screening to ensure that prospective employees don't pose a risk to themselves or others in their proposed work environment.

Hills Street Group Customised Pre-Employment Services

- Job-Specific Functional and Musculoskeletal Assessment
- Drug and Alcohol Screening
- General Mental Ability Assessment
- Life Adjustment Profile Assessment
- Work Adjustment Profile Assessment
- Safety Behaviour Risk Assessment
- Personnel Profile and Success Quotient Assessment
- Audiometry
- Medical Assessment
- Spirometry

Advantages of Hills Street Group Pre-Employment Services:

- Experienced health and recruitment consultants work with employers throughout the recruitment process
- Minimises risk of injury-related expenses and insurance premiums
- Enhances decision-making about suitability for current and future roles

Who is Pre-Employment Screening for?

Any small, medium or large businesses recruiting staff. Assessments can be done for one prospective staff member or in a high volume at your workplace.

Why use Hills Street Group?

- Regional and Rural workplace recruitment assessment specialists
- All services are evidence based, extensively researched and legally advised
- One call, one report, many services
- Fast turnaround immediate verbal report, written report in 24 hours
- Protect against discrimination claims with reports - no direct recommendation
- Very user friendly, extensive interpretation guides and personal feedback
- No-cost, no obligation initial needs analysis and proposal service

Case Study

Industrial Widgets needed to recruit 35 local staff for a new warehouse they were opening outside Newcastle.

HR Manager Tom Ridge phoned Hills Street Group to discuss the new project. Two weeks later, Jeff had narrowed candidate choices down and had 40 finalists ready for assessment for various positions.

The Hills Street Group team, with two physiotherapists, a doctor, audiometrist, clerical support, were ready.

Jeff forwarded contact details and position criteria for all of the prospective employees to Hills Street Group.

A few days later, all forty assessments were completed and comprehensive reports issued.

Jeff was confident that he could make the best decisions possible and minimise the company's risk.

This is a fictional case study
based on actual events

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